

MAPPING THE TECHNOLOGY TALENT ECOSYSTEM

In order to be a highly functioning talent ecosystem, partners of the Technology Sector Partnership have indicated activities they are currently involved in to strengthen and develop a pipeline of talent. This is not meant to be a comprehensive list of activities and will continue to evolve as new partners are added to the Sector Partnership.

AWARENESS

introduce individuals to various industries and available jobs

- Career/Employment Counseling
- Career/Industry Day
- Career/Job Fair
- Career Pathway Infographics
- College/University Visits
- Company Site Visits
- E-mail/Social Media Marketing
- Employer or Community Pilots
- Industry Guest Speaker(s)
- Industry-focused/Networking event
- In-school /Class Curriculum
- Job Board/Job Postings
- Professional Development

EXPLORATION

expose individuals to occupations and skills that are in demand

- Camps/Short-term Programs
- Career/Employment Counseling
- Co-curricular/Extracurricular Programs
- College/University Visits
- Company Site Visits
- In-school Programming/Curriculum
- Job Shadowing
- Mentoring/Mentor Programs

DEVELOPMENT

educate and train individuals to be competitive in the workforce

- Financial Aid/Assistance
- Associate and Bachelor Degrees
- Certification/Non-credit bearing Programs
- Digital Literacy Training
- Employee Tuition Assistance
- Career Pathway/ Technical Education
- In-house/On-the-job Training
- Online Training
- Professional/Soft Skills Training
- Public Workforce Training Dollars

CONNECTION

recruit and hire talented individuals to work for a company

- Business/Professional Organizations
- Career/Employment Counseling
- Career/Job Fair
- E-mail/Social Media Marketing
- Full and Part-Time Opportunities
- HR Outreach
- Industry Guest Speaker(s)
- Industry-focused/Networking Events
- Internet/Device Connectivity
- Internships and Externships
- Job Board/Job Posting (Incl. LinkedIn)

UPSKILL

promote and retain existing employees by teaching them new skills

- Associate and Bachelor Degrees
- Career/Employment Counseling
- Certificate/Non-credit bearing Programs
- Customized Training
- Employee Tuition Assistance
- In-house/On-the-Job Training
- On-Site Testing Center
- Professional/Soft Skill Development
- Public Workforce Training Dollars