



November 21, 2019
9-10:30am
Jobs for Ohio's Graduates | 1333 Home Ave., Akron

AGENDA AND MEETING NOTES

Welcome

- Welcomed by [Michelle Collins](#)
- See attendance list below

About [Jobs for Ohio's Graduates](#)

- Ron Whitmer shared a video that tells the story of how JOG supports students to complete high school degree and be prepared for the workforce

Update on Goals & Strategies and Discussion

This summer, the sector partnership developed goals and strategies. Progress was reported which led to discussion of how to advance the partners' work.

- **Generate awareness by exposing individuals to the variety of occupations in healthcare**
 - Darlene Amedeo of Cleveland Clinic Akron General shared about a [School Counselor Summit](#) on December 6. Darlene and Liz Dolence of Summa Health will share about healthcare occupations and career paths with 60 middle and school counselors from Summit County school districts.
Comments from group discussion:
 - Bring healthcare employees into school to speak with students, teachers and counselors *as early as elementary school; utilize a mobile mammogram*
 - Expand so that healthcare facility provides a career tour to *include students and parents*
 - *Utilize human resources/employee handbooks* to teach students about expectations and soft skills
 - Maria Miller of Summa Health shared about the [educator bus tour](#) with Stark State College on November 19. High school counselors had the opportunity to see multiple areas within the hospital, visit an assisted living facility and learn about SSC's College Credit Plus. Megan Krippel of Kent State University Regional Academic Center shared they will offer a similar experience in 2020 that will focus on northern Summit County.
Comments from group discussion:
 - Expand to *offer to employees at community workforce programs*

Goals for Healthcare Sector Partnership

generate awareness about occupations | cultivate a qualified pool of talent & connect them to employers | increase the number of employees retained & promoted

- Expand to *include adult learners*
- **Generate awareness by developing a coordinated campaign to mobilize the community**
 - Kelly McHood of The Well CDC shared about a neighborhood strategy to bring together Middlebury residents on November 7 to learn about job openings at Summa Health. Summa employees sat on the panel; free childcare, dinner and transportation provided. Planning has begun so that the event can be scaled up in Q1 2020 and include additional organizations that support jobseekers. Also, this pilot created an opportunity to bring together community-based organizations that have access to jobseekers and the emerging Middlebury workforce coalition will have its first meeting in early December and begin to identify strategies to support their residents so they can compete for meaningful employment.
 - Comments from group discussion:
 - Replicate similar neighborhood strategy in *Buchtel cluster* (Sherbondy Hill) at Akron Urban League; identify neighborhood champion, e.g. Project Ujima, churches, AMHA
 - Replicate similar neighborhood strategy in *Kenmore Garfield or Barberton* utilizing the Financial Empowerment Center
- **Cultivate and connect qualified candidates by making training program information accessible to employers and jobseekers**
 - Online inventory of training programs now found at <http://conxusneo.jobs/healthcare/> that identifies adult training programs that align with the in-demand occupations identified by employers; intent is to expand to K12 programs in 2020
 - Ben Gobrogge of My Family Home Health Care spoke to the value of the speaker series in the NCLEX review course being offered at the Akron Urban League; employers can share about the organizations and job openings with LPN and RN graduates who are preparing for their licensure exam; graduates who have not passed NCLEX can be referred to program which has a 100% passage rate
- **Cultivate and connect qualified candidates by addressing jobseekers' barriers to education and employment**
 - Tessa Torowski of Project Learn shared about the focus groups that will be held at Project Learn, JOG, The Well CDC and the Urban League in December and January so we can gain a better understanding of what is holding them back from pursuing careers in healthcare or the education needed for those careers. For those participants who are already working, they will be asked questions that were developed by a group of healthcare employers earlier this summer to help us understand what benefits they value. This information will be compiled so that we can review themes, identify gaps, and share out at our next sector partnership meeting in late January so that we might develop an action plan to address.
 - Natalie Harrington of Stark State College shared about affordable STNA training they will be offering in January 2020. If students qualify, it may be free to them.
- Time did not permit for us to review the goal to increase the number of employees who are retained and promoted.

Next Steps

The spirit of the healthcare sector partnership is to work collaboratively to develop innovative solutions that can be implemented to address the workforce of healthcare employers. The partnership is a group of strategic leaders who are dedicated to putting in place mechanisms to strengthen the healthcare talent ecosystem as a whole. However, there are opportunities that each partner can do independently and immediately. Partners were challenged to identify something they can do within the next few weeks to support the goals of the sector partnership then share it back with [Michelle Collins](#).

Next Meeting

January 30, 2020 from 9-10:30am; location TBD

Goals for Healthcare Sector Partnership

generate awareness about occupations | cultivate a qualified pool of talent & connect them to employers | increase the number of employees retained & promoted



healthcare/
sector partnership
supported by conxusNEO

Attended November 21 Meeting

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| Company: | 9 |
| <i>Akron Children's Hospital</i> | 1 |
| <i>Cleveland Clinic Akron General</i> | 3 |
| <i>Condordia at Sumner</i> | 1 |
| <i>My Family Home Health</i> | 1 |
| <i>OneKey Medical</i> | 1 |
| <i>St. Edward</i> | 1 |
| <i>Summa Health</i> | 1 |
| Education: | 11 |
| <i>College Now</i> | 2 |
| <i>Cuyahoga Valley Career Center</i> | 1 |
| <i>Kent State University</i> | 1 |
| <i>Kent State University Reg Academic Center</i> | 1 |
| <i>Ohio Foundation of Indep Colleges</i> | 1 |
| <i>Portage Lakes Career Center</i> | 1 |
| <i>Stark State College</i> | 1 |
| <i>Talmadge City School District</i> | 1 |
| <i>Twinsburg High School</i> | 2 |
| Community-based Organization | 9 |
| <i>Akron Urban League</i> | 1 |
| <i>Hope and Healing</i> | 2 |
| <i>Jobs for Ohio's Graduates</i> | 2 |
| <i>Project Learn of Summit County</i> | 1 |
| <i>The Well CDC</i> | 2 |
| <i>United Way of Summit County</i> | 1 |
| Government/Public Sector | 1 |
| <i>OhioMeansJob Center</i> | 1 |
| ConxusNEO Staff: | 1 |
| Total: | 31 |